

ALARACT 335/2010

DTG: P 040226Z NOV 10

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER
ON BEHALF OF DA WASHINGTON DC//DASG-HSZ/DAMO-DASG//

SUBJECT: ARMY PHARMACY OFFICER SPECIAL PAY POLICY, PLAN AND RATES.

REF/A/TITLE 37 USC/SECTIONS 302F, 302I, AND 303A//
REF/B/DODI 6000.13/MEDICAL MANPOWER AND PERSONNEL/30JUN97//
REF/C/ASD(HA) MEMO/SUBJ: PHARMACY OFFICER SPECIAL PAY PLAN/17AUG10//
REF/D/AR 40-68/CLINICAL QUALITY MANAGEMENT/22MAY09//
REF/E/AR 600-8-24/OFFICER TRANSFERS AND DISCHARGES/19NOV08//
REF/F/AR 601-141/US ARMY HEALTH PROFESSIONS SCHOLARSHIP, FINANCIAL
ASSISTANCE, AND ACTIVE DUTY HEALTH PROFESSIONS LOAN REPAYMENT
PROGRAMS//
REF/G/INDEX.

PARA 1 - PURPOSE
PARA 2 - DUTY STATUS FOR ELIGIBILITY
PARA 3 - DEFINITIONS
PARA 4 - PHARMACY OFFICER SPECIAL PAY (POSP)-RATES
PARA 5 - BASIC ELIGIBILITY CRITERIA FOR POSP
PARA 6 - EVALUATION OF ELIGIBILITY
PARA 7 - ACTIVE DUTY OBLIGATION (ADO) FOR POSP
PARA 8 - AUTOMATIC VOLUNTARY RETENTION
PARA 9 - AGREEMENT EFFECTIVE DATE
PARA 10 - AGREEMENT PROCEDURES AND APPROVAL AUTHORITY
PARA 11 - AGREEMENT RENEGOTIATION
PARA 12 - TERMINATION TO POSP
PARA 13 - RECOUPMENT OF UNEARNED PAYMENTS
PARA 14 - ADMINISTRATION OF ENTITLEMENT DATA
PARA 15 - PAYMENT PROCEDURES
PARA 16 - AGREEMENT PREPARATION
PARA 17 - POC FOR QUESTIONS//

1. (U) PURPOSE: THIS MESSAGE IS EFFECTIVE IMMEDIATELY AND SUPERSEDES ALL PREVIOUS ARMY MESSAGES, AND PRESCRIBES DEPARTMENT OF THE ARMY POLICY AND RATES GOVERNING THE PHARMACY OFFICER SPECIAL PAY (POSP) FOR ACTIVE COMPONENT (AC) MEDICAL SERVICE CORPS (MS) OFFICERS UNDER LISTED REFERENCES. THIS PAY IS CATEGORIZED AS DISCRETIONARY PAY AND IS NOT AN ENTITLEMENT.

2. (U) DUTY STATUS FOR ELIGIBILITY - MS OFFICERS MUST BE UNDER A CALL OR ORDER TO ACTIVE DUTY (AD) FOR A PERIOD OF NOT LESS THAN TWO-YEARS

IN ORDER TO BE ELIGIBLE TO RECEIVE THE POSP. MOBILIZED RESERVE COMPONENT (RC) PHARMACY OFFICERS ARE NOT ELIGIBLE FOR THE POSP.

3. (U) DEFINITIONS:

3.A. (U) MEDICAL SERVICE CORPS (MS) OFFICER - AN OFFICER OF THE MS CORPS OF THE ARMY WHO IS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN TWO-YEARS.

3.B. (U) PHARMACY OFFICER - A PHARMACIST WITH AREA OF CONCENTRATION (AOC) OF 67E IN THE ARMY MS CORPS.

3.C. (U) LICENSED PHARMACIST - QUALIFIED TO BECOME AND REMAIN LICENSED OR REGISTERED WITH A CURRENT, VALID, UNRESTRICTED LICENSE TO PRACTICE AS A PHARMACIST IN THE UNITED STATES, DISTRICT OF COLUMBIA, PUERTO RICO, OR US TERRITORY, WITHIN ONE-YEAR OF ENTRY ON ACTIVE DUTY.

3.D. (U) CREDITABLE SERVICE - FOR PURPOSES OF POSP, CREDITABLE SERVICE IS DEFINED AS ALL PERIODS OF ACTIVE DUTY SERVICE PERFORMED AS A PHARMACY OFFICER IN THE MS CORPS OF THE ARMY OR NAVY, OR THE BIOMEDICAL SCIENCES CORPS (BSC) OF THE AIR FORCE, OR UNIFORMED PHARMACY OFFICER OF THE PUBLIC HEALTH SERVICE. OFFICIAL DOCUMENTATION OF PREVIOUS ACTIVE DUTY PERIODS SUCH AS DD FORM 214 AND CHRONOLOGICAL STATEMENT OF RETIREMENT POINTS (ARPC 249-2-E OR NGB 23) ARE REQUIRED.

3.E. (U) HEALTH PROFESSIONS PAY ENTRY DATE (HPPED) - THE DATE DERIVED FROM THE COMPUTATION OF CREDITABLE SERVICE AS DEFINED IN SUBPARA D ABOVE, SUBTRACTED FROM OFFICERS CURRENT TOUR ACTIVE DUTY DATE. IF THIS IS OFFICERS FIRST TOUR ON ACTIVE DUTY, THE ENTRY ON ACTIVE DUTY (EAD) DATE IS THE HPPED AND THERE IS NO CREDITABLE SERVICE (ZERO).

3.F. (U) INTERNSHIP - THE FIRST YEAR OF GRADUATE TRAINING EDUCATION FOLLOWING PHARMACY SCHOOL, WHETHER A FORMAL INTERNSHIP OR THE FIRST YEAR OF A RESIDENCY. FOR THE PURPOSE OF POSP, THIS INCLUDES THE PERIOD DURING WHICH THE ACTIVE DUTY PHARMACY OFFICER IS WAITING TO BEGIN INTERNSHIP TRAINING AS WELL AS THE PERIOD IN WHICH SUCH AN OFFICER IS AWAITING SEPARATION BECAUSE OF FAILURE TO COMPLETE THAT TRAINING.

4. (U) PHARMACY OFFICER SPECIAL PAY (POSP). THE ANNUAL RATE IS ESTABLISHED AS A FLAT RATE OF \$15,000/YEAR REGARDLESS OF CREDITABLE SERVICE. THE POSP IS PAID AS AN ANNUAL LUMP SUM AND IS TAXABLE IN THE TAX YEAR PAYMENT IS DISBURSED BY THE DEFENSE FINANCE AND ACCOUNTING SERVICE (DFAS) - INDIANAPOLIS CENTER. ALL PAYMENTS ARE DISBURSED BY DFAS AND DISBURSEMENT CAN TAKE UP TO 90-DAYS ONCE RECEIVED AT DFAS.

5. (U) BASIC ELIGIBILITY CRITERIA FOR POSP.

5.A. (U) POSSESSION OF THE MS CORPS AOC SPECIALTY CODE OF 67E.

5.B. (U) POSSESSION OF A CURRENT, VALID, UNRESTRICTED STATE LICENSE OR REGISTRATION, OR AN APPLICABLE WAIVER ISSUED UNDER THE PROVISIONS OF AR 40-68 WITH APPLICABLE INTERIM CHANGES. THE LICENSE OR WAIVER MUST BE MAINTAINED DURING THE PERIOD OF THE POSP AGREEMENT TO RETAIN

ELIGIBILITY.

5.C. (U) NEW ENTRANTS OR REENTRANTS ELIGIBLE FOR POSP MUST BE APPROVED BY ARMY MEDICAL DEPARTMENT (AMEDD) SPECIAL PAY BRANCH/OFFICE OF THE SURGEON GENERAL (OTSG) THROUGH COORDINATION WITH THE CHIEF, MEDICAL SERVICE CORPS BRANCH, HEALTH SERVICES DIVISION (HSD), OFFICER PERSONNEL MANAGEMENT DIRECTORATE (OPMD), HUMAN RESOURCES COMMAND (HRC).

6. (U) EVALUATION OF ELIGIBILITY. INFORMATION PERTAINING TO LICENSURE, PRIVILEGES AND PRACTICE ARE LIMITED AT OTSG AND IS PRIMARILY AVAILABLE IN THE FIELD. ALTHOUGH OTSG WILL REVIEW INFORMATION AS AVAILABLE, THE COMMANDER WILL EVALUATE EACH REQUESTING OFFICER FOR SATISFACTION OF ALL QUALIFYING CRITERIA. SUBMISSION OF A RECOMMENDATION TO TERMINATE ENTITLEMENT TO THE PAY, BASED ON FAILURE TO COMPLY WITH ELIGIBILITY CRITERIA OR OTHER SIGNIFICANT EVIDENCE, IS NOT RESTRICTED TO THE PERIOD IMMEDIATELY PRIOR TO ENTRY INTO A NEW AGREEMENT BUT MAY BE MADE AT ANY TIME AS APPROPRIATE (SEE PARA 12).

7. (U) ACTIVE DUTY OBLIGATION (ADO) FOR POSP.

7.A. (U) THE POSP EXECUTION REQUIRES TWO-YEAR ADO FROM THE AGREEMENT EFFECTIVE DATE.

7.B. (U) THE POSP ADO IS SERVED CONSECUTIVELY WITH THE ACTIVE DUTY HEALTH PROFESSIONS LOAN REPAYMENT PROGRAM (ADHPLRP).

7.C. (U) THE POSP ADO IS SERVED CONCURRENTLY WITH ALL OTHER OBLIGATIONS.

7.D. (U) THE POSP AGREEMENT MAY BE PRORATED TO ANY DATE ON OR AFTER THE FIRST DAY OF THE MEMBERS 20TH YEAR OF SERVICE TO ALIGN THIS PAY WITH A RETIREMENT DATE (SEE PARA 11).

8. (U) AUTOMATIC VOLUNTARY RETENTION.

8.A. (U) PARTICIPATION IN THE POSP CONSTITUTES A VOLUNTARY RETENTION PROGRAM FOR OFFICERS WITH A SEPARATION DATE THAT WOULD NOT ALLOW TIME TO COMPLETE THE PROPOSED ADO PERIOD. UNLESS A WAIVER IS OBTAINED, AN OFFICER PARTICIPATING IN THESE PROGRAMS WILL NOT BE RELEASED FROM ACTIVE DUTY BEFORE FULFILLING THE TERM OF CONTINUOUS ACTIVE DUTY AGREED TO BY EXECUTION OF AN AGREEMENT, EVEN IF THAT ADO WILL EXTEND THE OFFICER BEYOND 20-YEARS ACTIVE FEDERAL SERVICE. REQUESTS FOR RESIGNATION, RELEASE FROM ACTIVE DUTY OR VOLUNTARY RETIREMENT WILL BE DISAPPROVED EXCEPT WHEN CONSIDERED TO BE IN THE BEST INTEREST OF THE US ARMY, OR FOR OFFICERS WHO QUALIFY UNDER PROVISIONS OF CHAPTER 2, SECTION IV (PROCESS VOLUNTARY REFRAID DUE TO HARSHIP), AR 600-8-24. AN OFFER TO REPAY THE FULL SUM OF THE POSP FUNDS DOES NOT CONSTITUTE A BASIS FOR EARLY TERMINATION OF AN AGREEMENT.

8.B. (U) AN AGREEMENT MAY NOT EXTEND BEYOND A LEGISLATED MANDATORY SEPARATION OR RETIREMENT DATE FOR AGE OR SERVICE, UNLESS SUBJECT

OFFICER'S SEPARATION OR RETIREMENT HAS BEEN DEFERRED IN ADVANCE OF AGREEMENT EXECUTION OR THE OFFICER IS IN A RETIRED RECALL STATUS. ENTERING INTO THE POSP WITHOUT FIRST OBTAINING THE NECESSARY WAIVERS WILL VOID THE AGREEMENT AND THE OFFICER WILL BE SUBJECT TO FULL RECOUPMENT.

9. (U) AGREEMENT EFFECTIVE DATE. UPON MEETING ALL ELIGIBILITY REQUIREMENTS, THE EFFECTIVE DATE MAY BE ESTABLISHED ON ANY DATE THAT THE OFFICER DESIRES TO ESTABLISH AS THEIR EFFECTIVE DATE. THE OFFICER MAY SIGN THE AGREEMENT 90-DAYS IN ADVANCE, BUT NOT LATER THAN 30-DAYS FROM THE EFFECTIVE DATE. AGREEMENTS SIGNED AFTER THAT DATE WILL BE EFFECTIVE UPON THE DATE OF SIGNATURE.

10. (U) AGREEMENT PROCEDURES AND APPROVAL AUTHORITY.

10.A. (U) REQUESTS FOR POSP WILL BE PREPARED IN THE FORMAT, WITHOUT DEVIATION, AS PROVIDED IN PARA 16 OF THIS MESSAGE.

10.B. (U) THE COMMANDER WILL APPROVE THE AGREEMENT IF THEY DETERMINE THAT THE OFFICER MEETS ALL ELIGIBILITY CRITERIA AS DISCUSSED ABOVE. IF THE COMMANDER DETERMINES THAT THESE CRITERIA HAVE NOT BEEN MET, THEY WILL DISAPPROVE THE AGREEMENT.

10.C. (U) WHILE THE LOCAL APPROVAL AUTHORITY FOR POSP AGREEMENTS IS NORMALLY THE COMMANDER OR ACTING COMMANDER, A FIELD GRADE COMMANDER IS REQUIRED IN ALL CASES. WHERE THE COMMANDER IS A COMPANY GRADE OFFICER, THE NEXT FIELD GRADE COMMANDER IN THE CHAIN WILL SERVE AS THE APPROVAL AUTHORITY.

10.D. (U) COMMANDERS OF MEDICAL TREATMENT FACILITIES (MTF) WILL APPROVE AGREEMENTS FOR OFFICERS ASSIGNED TO THE MTF.

10.E. (U) AGREEMENTS FOR ELIGIBLE MTF COMMANDERS WILL BE APPROVED BY THE NEXT SENIOR AMEDD COMMANDER IN THE CHAIN.

10.F. (U) FOR PHARMACY OFFICERS ASSIGNED TO NON-MTF ORGANIZATIONS, THE APPROVAL AUTHORITY MAY BE BRANCH IMMATERIAL.

10.G. (U) THE CHIEF, MEDICAL SERVICE CORPS BRANCH, HSD, HRC, WILL APPROVE AGREEMENTS FOR OFFICERS FOR WHOM NO OTHER APPROPRIATE AUTHORITY CAN BE IDENTIFIED.

10.H. (U) ALL AGREEMENTS, UPON APPROVAL BY THE APPROPRIATE AUTHORITY, MAY BE SUBMITTED VIA LEGIBLE EMAIL SCAN OR MAILED; NO FAXES. A SUBMISSION TRANSACTION WILL BE TRANSMITTED ELECTRONICALLY THROUGH MODS TO THE AMEDD SPECIAL PAY BRANCH/OTSG, TO VERIFY ELIGIBILITY, AUTHORIZED RATES, VOLUNTARY RETENTION PROGRAM, ADO, AND COORDINATION WITH THE MEDICAL SERVICE CORPS BRANCH, HSD, HRC. UPON VERIFICATION OF AGREEMENT DATA, THE AMEDD SPECIAL PAY BRANCH/OTSG WILL AUTHORIZE POSP PAYMENT BY TRANSMITTING PAY AUTHORITY TO DFAS.

11. (U) AGREEMENT RENEGOTIATION.

11.A. (U) GENERAL. RENEGOTIATION OF SPECIAL PAY AGREEMENTS SOLELY FOR

THE PURPOSE OF CHANGING THE ANNIVERSARY DATE TO COINCIDE WITH ANOTHER SPECIAL PAY AGREEMENT DATE OR A RESIGNATION/RELEASE FROM ACTIVE DUTY DATE IS NOT AUTHORIZED.

11.B. (U) AGREEMENT MAY BE PRORATED TO ANY DATE ON OR AFTER THE FIRST DAY OF THE MEMBERS 20TH YEAR OF SERVICE TO ALIGN THIS PAY WITH A RETIREMENT DATE. PHARMACY OFFICERS FACING MANDATORY RETIREMENT OR REQUESTING VOLUNTARY RETIREMENT MUST TERMINATE THEIR POSP IN TIME TO PERMIT EXECUTION OF A NEW FINAL TWO-YEAR POSP AGREEMENT. UNEARNED POSP FROM THE TERMINATED AGREEMENT PERIOD MUST BE RECOUPED ON A PRO RATA BASIS. COPY OF APPROVED OR REQUEST FOR RETIREMENT MUST BE ATTACHED TO THE RENEGOTIATED POSP AGREEMENT.

12. (U) TERMINATION OF ENTITLEMENT TO SPECIAL PAYS.

12.A. (U) AUTOMATIC TERMINATION.

12.A.(1) (U) THE POSP WILL BE TERMINATED UPON DEATH OR UPON SEPARATION FROM ACTIVE DUTY, WHERE APPROVED OR DIRECTED BY THE US ARMY.

12.A.(2) (U) THE POSP WILL BE TERMINATED ON THE DAY PRIOR TO ENTRY INTO ANY PHARMACY INTERNSHIP TRAINING.

12.A.(3) (U) THE POSP WILL TERMINATE UPON AOC 67E DESIGNATION REMOVAL.

12.A.(4) (U) THE POSP MAY BE DISAPPROVED BY THE COMMANDER OR TERMINATED BY TSG, IF THE PHARMACY OFFICER FAILS TO POSSESS A CURRENT, VALID, UNRESTRICTED LICENSE OR REGISTRATION (OR APPROVED DOD WAIVER), OR FAILS TO BE ENGAGED IN THE PRACTICE OF THE SPECIALTY, FOR WHICH PAYMENT IS MADE, FOR A SUFFICIENT TIME DURING THE AGREEMENT PERIOD TO ALLOW FOR THE FULL MAINTENANCE OF PROFESSIONAL SKILLS IN THAT SPECIALTY.

12.B. (U) OPTIONAL TERMINATION - THE SURGEON GENERAL OF THE ARMY (TSG) HAS THE AUTHORITY TO TERMINATE POSP AT ANY TIME. A COMMANDER MAY RECOMMEND TO TSG THAT AN OFFICER'S RECORDS BE EVALUATED FOR TERMINATION OF POSP BASED ON UNPROFESSIONAL CONDUCT AND/OR INCOMPETENCE. A RECOMMENDATION TO TERMINATE POSP WILL ALSO BE MADE IN ALL CASES WHERE EVIDENCE CLEARLY EXISTS THAT THE OFFICER SHOULD BE DENIED FURTHER PRACTICE AS A PHARMACIST OR BE CONSIDERED FOR RELEASE FROM ACTIVE DUTY.

12.C. (U) PROCEDURES FOR TERMINATION:

12.C.(1) (U) THE COMMANDER WILL NOTIFY THE OFFICER IN WRITING AND PROVIDE 10-CALENDAR DAYS TO SUBMIT A REBUTTAL.

12.C.(2) (U) THE RECOMMENDATION AND REBUTTAL, OR A STATEMENT THAT THE OFFICER DOES NOT INTEND TO REBUT, WILL BE FORWARDED TO THE AMEDD SPECIAL PAY BRANCH/OTSG.

12.C.(3) (U) THE COMMANDER WILL ALSO SUBMIT THE DATA UPON WHICH THE EVALUATION IS BASED, TO INCLUDE ANY OBJECTIVE DATA AVAILABLE IN REGARD TO PRACTICE WITHIN THE SPECIALTY OR OTHER CRITERIA LEADING TO THE RECOMMENDATION FOR TERMINATION OF ENTITLEMENT.

12.C.(4) (U) A COMMANDER WHO RECEIVES AN AGREEMENT FOR APPROVAL, BUT

IS AWARE OF POTENTIALLY DISQUALIFYING INFORMATION PERTAINING TO AN OFFICER WILL DISAPPROVE THE AGREEMENT.

12.C.(5) (U) A RECOMMENDATION TO TERMINATE POSP SHOULD BE FORWARDED TO THE AMEDD SPECIAL PAY BRANCH/OTSG, AT ANY TIME CIRCUMSTANCES WARRANT SUCH ACTION. A COMMANDER SHOULD NOT WAIT TO TAKE ACTION UNTIL A NEW AGREEMENT IS SUBMITTED FOR APPROVAL.

12.C.(6) (U) THE EFFECTIVE DATE OF TERMINATION OF ENTITLEMENT WILL BE THE DATE ON WHICH TSG APPROVES THE RECOMMENDATION. FULL ENTITLEMENT TO THE PAY EXISTS UNTIL THAT DATE.

12.C.(7) (U) THE OFFICER WHOSE ENTITLEMENT HAS BEEN TERMINATED BY TSG MAY SUBMIT AN APPEAL THRU THEIR COMMANDER TO THE AMEDD SPECIAL PAY BRANCH/OTSG. PROCESSING THE REQUEST FOR APPEAL SHOULD BE BASED ON SUBSTANTIVE CHANGES OR ADDITIONS TO THE RECORD. THE AMEDD SPECIAL PAY BRANCH/OTSG, WILL REFER ALL SUCH CASES TO TSG FOR ADJUDICATION. THE DECISION OF TSG IS FINAL.

13. (U) RECOUPMENT OF UNEARNED PAYMENTS.

13.A. (U) RENEGOTIATED POSP AGREEMENTS - PRO RATA RECOUPMENT OF POSP AMOUNTS ALREADY PAID FOR THE AGREEMENT PERIOD NOT YET ELAPSED IS REQUIRED.

13.B. (U) TERMINATION OF POSP WITH CONCURRENT OBLIGATION - UNEARNED PAYMENTS WILL BE RECOUPED BY THE US GOVERNMENT ON A PRO RATA BASIS.

13.C. (U) AS AN EXCEPTION TO SUBPARAS A AND B RECOUPMENT IS WAIVED UNDER THE FOLLOWING CIRCUMSTANCES:

13.C.(1) (U) DEATH OR DISABILITY THAT IS NOT THE RESULT OF MISCONDUCT OR WILLFUL NEGLECT AND NOT INCURRED DURING A PERIOD OF UNAUTHORIZED ABSENCE.

13.C.(2) (U) SEPARATION FROM THE ARMY WHEN REQUIRED BY OPERATION OF LAW, BY DOD REGULATION OR DIRECTED BY THE ARMY, OR WHEN A WAIVER OF RECOUPMENT HAS BEEN APPROVED BY THE SECRETARY OF THE ARMY.

13.D. (U) A DISCHARGE IN BANKRUPTCY UNDER TITLE 11, USC, SHALL NOT RELEASE AN OFFICER FROM AN OBLIGATION TO REIMBURSE THE US GOVERNMENT REQUIRED UNDER THE TERMS OF A POSP AGREEMENT, IF THE FINAL DECREE OF THE DISCHARGE IN BANKRUPTCY WAS ISSUED WITHIN A PERIOD OF 5-YEARS AFTER THE LAST DAY OF A PERIOD WHICH THE OFFICER HAD AGREED TO SERVE ON ACTIVE DUTY. THIS APPLIES TO ANY CASE COMMENCED UNDER TITLE 11 AFTER 30 SEP 85.

14. (U) ADMINISTRATION OF ENTITLEMENT DATA.

14.A. (U) CHIEF, MEDICAL SERVICE CORPS BRANCH, HSD, HRC, WILL ENSURE THE FOLLOWING INFORMATION IS MAINTAINED WITHIN THE TOTAL OFFICER PERSONNEL MANAGEMENT SYSTEM (TOPMIS): APPLICABLE PHARMACY OFFICER DATA ON ALL PHARMACISTS WHO ENTER ACTIVE DUTY, ENTER OR COMPLETE INTERNSHIP, AND EXPIRATION DATE OF THE MOST CURRENT POSP AGREEMENT. OFFICERS' POSP AGREEMENT WILL BE ENTERED INTO THEIR OFFICIAL MILITARY

PERSONNEL FILE (OMPF) VIA THE INTERACTIVE PERSONNEL ELECTRONIC RECORDS MANAGEMENT SYSTEM (IPERMS).

14.B. (U) AMEDD SPECIAL PAY BRANCH/OTSG, WILL:

14.B.(1) (U) PROVIDE DFAS WITH APPLICABLE PAY DATA UPON EXECUTION OF AN APPROVED POSP AGREEMENT.

14.B.(2) (U) MAINTAIN MODS ELIGIBILITY ROSTERS BASED ON TOPMIS DATA.

14.B.(3) (U) VERIFY POSP AGREEMENTS APPROVED BY THE OFFICER'S COMMANDER FOR ELIGIBILITY AND CORRECT RATES, COORDINATION WITH MS BRANCH, HSD, HRC, AND AUTHORIZE FINAL RELEASE FOR PAYMENT.

14.C. (U) US ARMY RECRUITING COMMAND (USAREC), HEALTH SERVICES DIRECTORATE, MEDICAL SERVICE CORPS BRANCH, WILL INCLUDE IN ENTRY ON ACTIVE DUTY (EAD) ORDERS FOR EACH MS OFFICER ACCESSION, THE YEARS, MONTHS AND DAYS OF CREDITABLE SERVICE FOR COMPUTATION OF THE HPPED, WHETHER OFFICER PARTICIPATED IN THE ADHPLRP, AND THE OFFICER'S ELIGIBILITY FOR POSP.

15. (U) PAYMENT PROCEDURES. THE AMOUNT DUE FOR A TWO-YEAR AGREEMENT WILL BE PAID IN EQUAL ANNUAL INSTALLMENTS. THE INITIAL ANNUAL INSTALLMENT WILL BE PAID AFTER ACCEPTANCE BY THE ARMY OF THE POSP AGREEMENT, AND PROCESSING BY DFAS. PAYMENT OF SECOND ANNUAL INSTALLMENT WILL BE AUTHORIZED FOR PAYMENT ON THE ANNIVERSARY OF THE EFFECTIVE DATE OF THE AGREEMENT. ALL RENEGOTIATIONS OF POSP INVOLVE THE AUDIT AND POSSIBLE PRORATED RECOUPMENT OF OFFICER'S MILITARY PAY ACCOUNT, AND MAY CAUSE ADDITIONAL TIME TO ELAPSE PRIOR TO PAYMENT BY DFAS BY UP TO 90-DAYS.

16. (U) AGREEMENT PREPARATION. THE POSP AGREEMENT WILL BE PREPARED WITHOUT DEVIATION, IN THE ORIGINAL MEMORANDUM AGREEMENT FORMAT AS DISSEMINATED THROUGHOUT COMMAND PERSONNEL CHANNELS. AN AGREEMENT FORMAT COPY IS AVAILABLE FROM THE AMEDD SPECIAL PAY BRANCH, OTSG UPON REQUEST.

17. (U) POCS:

17.A. (U) HQDA: MRS. JESSIE WALTON, AMEDD SPECIAL PAY BRANCH, COM: 703-681-8208, DSN: 761-8208, EMAIL: JESSIE.WALTON@US.ARMY.MIL, MAILING ADDRESS: HQDA OTSG, ATTN: DASG-HRP, 5109 LEESBURG PIKE, FALLS CHURCH, VA 22041-3258.

17.B. (U) PHARMACY OFFICER SPECIALTY MANAGEMENT, HUMAN RESOURCE COMMAND (HRC): LTC EVA CALERO, COM: 502-613-6521, EMAIL: EVA.CALERO@US.ARMY.MIL, .

17.C. (U) HQDA AOC-CAT: SURGEON ACTION OFFICER, 703-693-4821, DSN: 223-4821, EMAIL: OTSG.AOCCAT@CONUS.ARMY.MIL.

18. (U) EXPIRATION DATE: 30 DEC 15.